

MINUTES OF A HYBRID MEETING OF THE BAY OF COLWYN TOWN COUNCIL, HELD AT 6.30^{PM} ON MONDAY 8th DECEMBER 2025, IN THE COMMITTEE ROOM, TOWN HALL AND ONLINE, VIA ZOOM

PRESENT: The Mayor, Cllr J Nuttall (Chair)
Cllrs: J Clayton, T Davies, H Fleet, J Higgins, C Hughes, T Lee, S McAllister, S Price, D Wilkins, L Wilkins and G Wynne

OFFICERS: T Earley, Town Clerk and RFO
R Gill, Deputy Clerk & Place Plan Officer
R Dudley, Assistant Clerk

VISITORS: Maggie & Ewa from Amnesty International,
David Padmore, Together for Colwyn Bay
One member of the public

ABSENT: Cllrs: C Bell, D Carr, P Hughes, T Maclean, R Owen and K Roberts

274/25 Welcome and Apologies for Absence:

The Chair welcomed members and visitors to the meeting. Apologies for absence were received from Town Cllrs: P Ashe, C Brockley, N Coverley, A Jones, D Jones, A Khan and from County Cllrs C Carlisle and G Jones.

275/25 Announcements:

- (a) The Clerk reminded members in the room about meeting etiquette:- to introduce themselves before speaking (to give the Owl time to pan around) and to project their voice towards the Owl or the extender mic. Members on zoom were reminded to use the participant's 'hands up' button to let the Chair know that they wished to speak.
- (b) The Mayor reported on her last couple of weeks; she had attended carol services, Civic events, the Colwyn Bay Christmas Lights Switch on and her Charity Film screening, held in Theatr Colwyn, which had raised £500 for her charity Youth Shedz. She thanked members for their support in attending and donating raffle prizes.

276/25 Declarations of Interest:

Members were reminded that they must declare the existence and nature of any personal and/or prejudicial interests.

- Cllr C Hughes, as a Director, declared an interest in any item on the agenda involving Together for Colwyn Bay and also TAPE, as his son is involved (in case there is any debate around those items).

- The Chair, Cllr J Nuttall declared a personal and prejudicial interest in agenda item 6e, as she has a close friend associated with one companies who had submitted a quotation for the mapping project.

277/25 Visitor(s) to the Council:

(a) Amnesty International:

The Chair welcomed Maggie and Ewa from Amnesty International to the meeting and invited them to give an overview of the organisation's work and answer Members'

questions. They opened their presentation by highlighting the case of Sai Zaw, a reporter who has been sentenced to 20 years' hard labour in Myanmar for carrying out his professional duties.

They explained that Amnesty International is a global movement of more than 10 million people dedicated to ensuring that human rights are enjoyed by all. Founded in London in 1961 by lawyer Peter Benenson, the organisation was established to combat miscarriages of justice and torture. Amnesty International operates in every country except India, Israel and Russia.

Members were informed that the Colwyn Bay Amnesty Group, one of the earliest local groups, has been active for over 50 years. The group runs a variety of activities including peace vigils, fundraising comedy nights, exhibitions, and school visits.

The speakers expressed concern about an increasing anti-human rights sentiment and clarified that the organisation is politically neutral, with no links to any political party. They emphasised the importance of human rights in everyday life. Amnesty International played a key role in securing a second inquiry into the Hillsborough tragedy through the Human Rights Act, ultimately clearing fans of any wrongdoing. They also noted that the organisation has the authority to challenge governments and commented that Wales performs well on human rights compared to other parts of the UK.

Maggie and Ewa concluded by highlighting the free resources available to schools and circulated a card for Members who wished to sign in support of the young man imprisoned in Myanmar. Most Members expressed support for Amnesty International and its work, although one Member remarked that, in his view, the claim of complete political neutrality was not entirely accurate. The Chair thanked Maggie and Ewa for their presentation, after which they left the meeting.

Cllr S Price left at this juncture

- (b) Public participation: The member of the public and other visitor present confirmed that they did not wish to speak and were attending solely as observers.
- (c) County Councillors Reports: No reports were received from any county councillors.
- (d) Members noted that a representative from St David's Hospice will be attending the March meeting to give a brief report on their activities.

278/25 Minutes

- (a) ***Resolved to receive, approve and sign, as a correct record, the minutes of:***
 - (i) ***The last Ordinary Meeting of the Council, held on 27th October 2025.***
- (b) ***Resolved to receive and note the minutes of the following committee/sub-committee meetings:***
 - (i) ***The General Purpose & Planning Committee meetings, held on 18th November 2025 (draft).***
 - (ii) ***The Policy & Finance Committee, held on 12th November 2025 (draft)***
 - (iii) ***The Building Sub-Committee, held on 31st October 2025 (draft)***

- (iv) It was noted that the Place Plan Advisory Committee, due to be held on 5th December 2025, had been rearranged to 12th December 2025.

279/25 Matters Arising from Those Minutes

(a) Min. 237/25(b) – Colwyn Place Plan:

Rachael Gill, Place Manager provided a brief overview of the feedback from participants of the David Rudlin Workshop held on 22 October. The evaluation data shows that responses were overwhelmingly positive, with participants emphasising that the focus must now shift to action. Feedback and proposed next steps have already been shared with everyone who registered for and attended the event.

The Place Plan Manager set the context for the challenges and opportunities facing Colwyn Bay, outlining how the evidence gathered through the Place Plan process highlighted the need for specialist analysis—leading to the commissioning of David Rudlin to support the development of a focused town centre strategy. The way forward projects presented in this report remain a work in progress, drawing together the feedback from the workshops held on 1st May and 22nd October, alongside David’s assessment of the town’s current position. The emerging programme—Wild About Colwyn (including the Creative Agency), the Colwyn Bay Space Agency and the proposals for Station Road—reflects the priorities raised by participants and the opportunities identified through the research. These proposals will continue to evolve as the strategy is refined and future engagement shapes the next stages.

Resolved to approve payment of the invoice from Rudlin & Co Ltd for £4,000 + VAT for the consultancy work done for the Place Plan Advisory Committee (previously approved by the Council).

- (b)** It was noted that the Minutes and a report from the Place Plan Advisory Committee Meeting to be held on 12th December will be submitted to the next Council meeting.

- Cllr J Clayton arrived at this juncture

- (c) Min. 237/25(c) – Rhos Lighting Project:** Members noted that Planning have finally responded to the enquiry submitted in August and have asked that a full application be submitted in respect of the MUGA lighting upgrade, despite information being submitted to confirm that LUX lighting levels would have no greater impact on neighbouring properties than the levels approved in the original permission. A full application has now been prepared for submission, but the delays have now put this project at risk. A response is still awaited from Planning to the enquiry submitted at the same time for the solar footpath lighting.

Resolved to recommend to approve payment of the fees for the 2 planning applications at £330 each, so the projects can be progressed.

- (d)** Members noted an email regarding support available for local businesses in three towns across Wales to take part in a one week town boost (7 day makeover), which would have to be organised and funded by the Town Council. It would take place in March 2026 and would rely heavily on business involvement/participation. Due to the short deadline and lack of time to discuss this opportunity with the business forum (plus some duplication with work

done recently by David Rudlin), this information was noted.

(e) Min. 237/25(e) – Transforming Towns Bid for Town Centre Mapping Project:

Cllr Jo Nuttall, having declared an interest left the meeting during the following agenda item. Cllr Greg Wynne, as Deputy Mayor, took the Chair for this item.

Members noted that provisional approval for this project has now been received. The Place Plan Officer gave a verbal update and asked members to consider awarding the contract for the map design work, in accordance with the report and recommendations forwarded last week. It was noted that the mapping design work needs to be progressed quickly, as the deadline for completion and claiming grant proceeds is end of February 2026. Given the delays in receiving the grant approval letter, it will not be possible to purchase and install the physical maps, as there is an 8 week lead-in time for their production and planning approval may be required. Consideration will need to be given in 2026/27 to alternative sources of funding for this part of the project.

Resolved to award the contract to View Creative, at a cost of £4,600, as recommended in the report.

(f) Min. 237/25(f) – Broken VAS Sign: Members noted that the broken sign is ready to be collected.

Resolved to ask the Clerk to contact Cllr Bell, who had offered at the last meeting to try and repair it.

(g) Min. 237/25(g) – Public Convenience Sponsorship:

The Clerk had previously reported that Conwy CBC had agreed that signage for public conveniences sponsored by Town Councils would be permitted, providing the wording is standardised across the County and that those councils that want signs cover any costs incurred. . The Clerk submitted wording displayed at Llandudno Town Council's sponsored public conveniences, obtained following the recent Town Clerks' meeting. However, members suggested that a simpler/shorter form of words should be used.

Resolved to contact ERF to ask for a quote for supplying and installing signs at all four public conveniences to inform the public that they are 'Sponsored by the Bay of Colwyn Town Council'.

(h) Members received a verbal report from Cllr John Clayton and the Clerk, following an urgent site meeting at Porth Eirias/Dingle PCs, held on 26th November, to discuss an alternative option for the proposed Brilliant Basics funding bid.

Cllr J Clayton gave a verbal report confirming that an application is being submitted for brand new public conveniences, instead of the refurbishment project, to include disabled facilities and possibly an outside shower and in a similar design to those located beyond the Pier. The proposed new facility would be located alongside the Ffit Conwy hub, close to the Porth Eirias beach (subject to planning approval). Members welcomed this new option and stated approval for the proposed location of the new facility. However, one dual-hatted member asked why there had been no consultation with county councillors and another queried, if the application was successful, what would happen to the old dingle toilet building, as it would be an eyesore if simply closed/boarded up. The Chair thanked Cllr J Clayton for his report and Cllr J Clayton then left the meeting.

(i) Members noted the request for continued sponsorship for public conveniences for 2026/27 has now been received from Conwy CBC and an across the board increase of 7% has been applied, resulting in an 'ask' of £46,541 (compared to £43,496 in 2025/26).

Resolved that the reason(s) for this above-inflationary increase is requested, alongside actual figures for the 6 month period of the current year to September 25, to check the accuracy of last year's projections, on which the sponsorship figure had initially been calculated.

(j) Min. 237/25(n) – Dormer Window and Roof Repairs:

- (i) Members noted the decision of the Buildings S-C, subsequently ratified by the Policy & Finance Committee, to appoint Stuart Smith, sub-contractor of Thomas Jones (Llandudno) Ltd, to carry out the repairs. It was noted that the repairs had commenced last week and work is ongoing.
- (ii) Members noted that Bleddyn (CCBC Estates) agreed that a less frequent external inspection regime for high level roof/guttering would be acceptable, in certain circumstances, for the ongoing maintenance of the building.

Resolved that this recommendation be referred back to the buildings Sub Committee to prepare the ongoing maintenance plan.

(k) Min. 239/25(f) – St David's Day 2026: Members noted that a funding bid has been put in by Together for Colwyn Bay, on behalf of the Colwyn Bay Town Team, for a weekend of Welsh cultural activity/events on 28th February / 1st March, to help mark St David's Day.

(l) Min. 267/25(a) – Replacement Benches and Bus Shelter Maintenance: Members noted that, following chasing the requests via the Portfolio Holder, a response has now been received about replacement benches (to be submitted to the next GPP Committee meeting for consideration), but an update has still not been received on the Town Council's maintenance reserve for bus shelters. The Clerk reported that, following the recent Clerks' meeting, other local Councils had reported that they were also experiencing problems obtaining the information.

(m) Min. 257/25(e)(iii) – Town Hall Boiler Controls: It was noted that the Town Hall heating had failed last month and an emergency call-out had been necessary.

Resolved to ratify/approve payment of an invoice for £580.72 for a call-out of KHS (£118.50), then Northern Controls (£456.90 plus £5.32 mileage), to carry out repairs to the heating controls for the Town Hall boilers.

(n) Min. 258/25(f)(viii) – Remembrance Sunday Traffic Management: Members noted that a reduction of £200 has been negotiated, in respect of the £800 quoted, following a failure by Quantum to provide the agreed resources and signage for the TM support for the Colwyn Bay parade.

Resolved to approve payment of £600, plus the £530 agreed for the Old Colwyn road closure.

(o) Min. 261/25 – Anti Racism Wales Action Plan: Members noted the advice note from One Voice Wales and considered a report from the Clerk on actions the Council could take.

Resolved to approve the recommendations in the report, as detailed in Schedule 'A' attached, and agree the following initial actions:

- (i) ***Note the guidance from One Voice Wales and the example provided by Haverfordwest Town Council.***
- (ii) ***Agree that Bay of Colwyn Town Council is not yet in a position to adopt a full Anti-Racism Action Plan.***
- (iii) ***Approve the staged approach outlined in Section 5 of the report and inform OVW.***
- (iv) ***Request that the Town Clerk brings back a progress update in Summer 2026, following completion of Step 1 and 2 activities.***

(p) Min. 263/25 – Wellbeing and Large Grants:

Resolved to approve the Wellbeing Grant and ratify payment of the second instalments of large grants for 2025/26, as detailed in Schedule B to those minutes.

(q) ***Resolved to note the resolutions of the Committees, as detailed in the Minutes.***

280/25 Welsh /UK Government – Members noted the following correspondence:

(a) Information about the National Energy System Operator (NESO) and Regional Energy Strategic Plans (RESP) consultation methodology.

(b) NW Police – notice that the updated Public Spaces Protection Order (PSPO) is now out for consultation.

(c) Local Growth Fund – Rachael Gill, Place Manager, attended a Welsh Government briefing session in November. Key points noted included that the Local Growth Fund is expected to be operational by April 2026, with a focus on addressing the root causes of economic inequality across Wales. Conwy County Borough Council will oversee access to the grant during its first year, after which responsibility will transfer to Ambition North Wales. It will be important to respond to the Welsh Government consultation to ensure that the local insight and priorities of Town and Community Councils are fully represented.

Resolved to thank the Deputy Clerk for attending the recent information session and to approve the draft response for submission.

281/25 Conwy CBC:

(a) The Clerk submitted a letter from Amanda Hughes, Strategic Director, detailing the funding support requested to maintain services for 2026/27, which includes the revenue contribution for an additional CCTV camera to be installed on the Prom, near the wooden benches. Members made the following comments:

(i) The contribution for Bus Shelters should have a condition that we receive regular update reports, to include details of expenditure year-to-date, prior to any further funding being provided.

(ii) The additional CCTV camera near Porth Eirias is needed and welcomed

(iii) A member reported that repair/replacement of any defective playground equipment on Rhos Promenade would be paid for from parking income.

Resolved to request confirmation of this in writing.

(iv) The Clerk confirmed that we receive an annual report from CCBC detailing CCTV activity for the previous year.

The Clerk requested that any other information councillors need to be able to consider these requests as part of the budget-setting meetings in January should be notified to the Clerk by email as soon as possible (and by Friday 19th December at latest).

(b) The Clerk gave a verbal report following the latest quarterly one-to-one liaison meeting with Conwy CBC representatives. Topics discussed included:

(i) Station Road and future collaboration

(ii) Request for progress update on the Bay View planning application

(iii) Town Centre Improvement Project: progress update requested, as all seems to have gone quiet

- (iv) Ivy Street Car park – request for costs to provide short stay (1-2 hrs) free parking during any disruption due to works in town – no reply from ERF regarding this request, submitted in June and chased several times since.
- (v) Market Licence- now confirmed this has been granted to Together for Colwyn Bay
- (vi) Transforming Towns Funding – Chasing response to the , submitted in August, which we have now heard has been successful
- (c) The Clerk gave a verbal report following a meeting of the Conwy Town Clerks (and Deputies) group, held on 19th November. Topics discussed included:
 - (i) Public conveniences sponsorship – one Council had initially declined to fund one of the facilities in their area, but had subsequently changed their mind, however, Conwy CBC responded that they would now have to take over the full responsibility for the facility for it to be re-opened and the sponsorship offer had been withdrawn.
 - (ii) Transforming towns funding applications / experiences
 - (iii) IT support/ providers
 - (iv) OVW/SLCC training event – to include
 - (1) a demo by Rachael on the use of AI (ChatGPT) and Canva
 - (2) Audit update
 - (v) Cllr Allowances
 - (vi) Late invoices from Conwy CBC – some still outstanding from 2023
 - (vii) Youth Engagement
 - (viii) Fireworks events and how to maximise cash donations
 - (ix) Traffic Management at events
- (d) Members received and noted the Council's existing youth engagement strategy and considered a report and recommendations from the Clerk, following a meeting between the Town Clerk and Place Plan Manager and Callum Morrissey, Chair of Conwy's Youth Council..

Resolved to approve the recommendations in the report:

 - (i) ***That the Town Clerk, Place Plan Manager and Town Mayor/Deputy Mayor arranges a visit to the School Councils at Bryn Elan and Eirias High Schools.***
 - (ii) ***That the schools be invited to appoint one representative from the School Council to sit on the three main Town Council Committees, as Student Advisors/Youth Advocates.***
 - (iii) ***That School Council Members also be invited to join Place Plan Working Groups, noting that these are not decision-making bodies, but in order to provide a link between the working groups and local young people.***
 - (iv) ***That the Town Council's Youth Engagement Strategy should then be updated accordingly.***
- (e) Members noted the draft proposals and recommendations, following a review of Conwy's community council boundaries and electoral arrangements.
- (f) Members received the Notice of statutory consultation on the proposed amalgamation of Ysgol T Gwynn Jones and Ysgol Iau Hen Golwyn.

282/25 Town Hall/Community Assets:

Nothing to report

283/25 Finance and Governance:

- (a) Payments - ***Resolved to approve payment of the following invoices:***

- (i) **Conwy CBC - £10,885 +VAT for Bay of Colwyn Fireworks Event (spreadsheet breakdown of costs to follow).**
- (ii) **Red Cape - £4,125 +VAT for the Grotto Installation on 8 weekend dates up to Christmas.**
- (iii) **Absolute Sound & Lighting - £800 plus VAT for providing PA equipment at the Remembrance Sunday and Tree of Lights Events**
- (b) Website: Members received and considered a proposal from our existing local provider, Livetech, to overhaul and update the Town Council's website, to create a website that is accessible, modern, easy to maintain, secure, responsive and aligned with current standards for public-sector digital services.
Resolved to include a budget for an overhaul/complete updated of the Town Council's website in 2026/27 and to then seek to obtain 3 quotations.

284/25 Representatives on Outside Bodies: Members noted the following reports from the Clerk and/or Members who are representatives of the Council on outside bodies:

- (a) CVSC Third Sector Conference, held on 13th November (Cllr Tom Maclean), submitted as a written report.

285/25 One Voice Wales / NALC / Society of Local Council Clerks/ N&MWALC

- (a) Members noted the report from the Clerk, following the annual SLCC/OVW joint training event, held on 12th November. The Deputy Clerk explained the benefits of using AI in the workplace, highlighting the need to protect data uploaded by having a paid business account.
Resolved to approve the recommendation to subscribe to a paid ChatGPT business account for the Council, at a cost of £348 per annum.
- (b) Members noted the invite and agenda items for the One Voice Wales AGM, to be held remotely, via Zoom, on Weds 21 January 2026 at 6pm.
 - (i) Appointing a member to attend – It was noted that our representatives are Cllr P Ashe, who had sent apologies, and S Price who had left the meeting by the time of discussion.
Resolved to contact them both to see who is available to attend.
 - (ii) Members considered and agreed with all of the motions for debate at the AGM.
Resolved to inform the representative attending, who will be voting on behalf of the Council.

286/25 Other Correspondence:

- (a) Members noted the Beach of Dreams newsletter
- (b) Members noted the brief report and images following the nomination of digital engagement work on the Colwyn Place Plan for a RTPI award.

287/25 Additional urgent correspondence: None had been received.

The meeting closed at 9pm

..... Chair

Anti-Racist Wales Action Plan – Guidance from One Voice Wales and Learning from Haverfordwest Town Council
Prepared by: Tina Earley, Town Clerk
Meeting Date: 8th December 2025

1. Purpose of the Report

This report presents:

An overview of the One Voice Wales (OVW) advice and guidance for Community & Town Councils on the Anti-Racist Wales Action Plan (ARWAP).

A summary of the steps taken by Haverfordwest Town Council, who have already adopted an Anti-Racism Action Plan.

Early considerations and recommended next steps for the Bay of Colwyn Town Council, ahead of any formal adoption.

At this stage, it is not proposed that the Council adopt an action plan in full. Instead, the intention is to outline a staged approach, aligned with OVW's "Step-by-Step Guide" and our ongoing commitments under the Bay of Colwyn Place Plan.

2. Background

2.1 Welsh Government Anti-Racist Wales Action Plan (ARWAP)

The ARWAP (2022) sets out Wales' commitment to becoming an anti-racist nation by 2030, focusing on:

- Representation and leadership
- Inclusive public-sector practice
- Community cohesion and tackling prejudice

For community and town councils, this means actively examining how we engage, communicate, recruit, and work with diverse communities.

2.2 One Voice Wales Resource Pack and Guidance

OVW's Anti-Racist Wales Action Plan Resource Pack (Black History Month 2025 edition) provides a structured, achievable approach tailored for councils. Key guidance includes:

Step-by-Step Expectations (p.1):

1. Start the conversation

- Add anti-racism to council agendas.
- Share OVW resources and discuss why this matters locally.

2. Review current practice

- Audit policies, communications, and imagery for inclusivity.
- Consider who is not represented in engagement activities.
- Review accessibility of meetings and consultations.

3. Engage the community

- Build relationships with ethnic minority residents and groups.
- Attend or host cultural/community sessions.
- Invite guest speakers.

4. Set realistic actions

- Identify 1–2 commitments for the next six months.

Examples include:

- Developing an inclusive engagement statement
- A community “listening event”
- Training for councillors/staff

5. Review and report annually

- Councils are encouraged to submit action commitments to OVW.

Additionally, OVW emphasises important Do’s and Don’ts around community engagement and inclusive language (p.2).

2.3 Haverfordwest Town Council – Adopted Anti-Racism Motion (June 2024)

Haverfordwest provides a practical example of a Town Council implementing ARWAP principles. Their motion includes commitments to:

- Work to eliminate racial discrimination and prejudice.
- Collaborate with local partners and residents to develop initiatives.
- Review and strengthen policies.
- Deliver anti-racism training for council members and staff.
- Participate in a county-level working group on anti-racism.
- Celebrate cultural diversity and promote awareness events.
- Engage with the community to understand lived experiences and concerns.

The Council also allocated a small annual budget (£1,200) for engagement activity.

This example demonstrates a practical, actionable model but also reflects work undertaken within an area already engaged in county-wide collaboration. Bay of Colwyn is not currently in an equivalent position of readiness.

3. Relevance to the Bay of Colwyn Place Plan

The Place Plan identifies priorities that align closely with ARWAP’s expectations, including:

- Strengthening inclusive engagement and improving participation among under-represented groups.

- Enhancing community cohesion through shared events, spaces, and storytelling.
- Reviewing how we communicate and ensuring accessible, welcoming involvement in council-supported activities.
- Building partnerships with local schools, community associations, and voluntary groups.

The Council's ongoing projects including community events, local business support, and cultural heritage programmes already provide meaningful opportunities to embed anti-racist and inclusive practice.

Work on ARWAP can therefore be integrated into existing commitments rather than forming a separate silo of activity.

4. Current Position of Bay of Colwyn Town Council

The Council has not yet undertaken:

- A formal review of its policies through an anti-racist or inclusive-practice lens;
- A structured conversation about representation or gaps in engagement;
- A deeper understanding of the experiences of local people from minority ethnic communities.

Given this, it would be premature to adopt a full action plan.

Instead, the Council could follow OVW's recommended early steps to build a strong foundation for informed decision-making.

5. Recommended Next Steps

Based on OVW guidance and learning from Haverfordwest Town Council, the following staged approach is proposed:

Step 1 – Initiate a Council-wide Conversation (January–March 2026)

- Circulate OVW's resources to all Members.
- Deliver an introductory session or workshop for Members and staff, utilising specialist knowledge from relevant organisations such as Kene Clayton on behalf of the Anti-Racism Wales Panel
- Schedule a dedicated discussion on ARWAP within a Council meeting.

Step 2 – Review Current Practice (Spring 2026)

- Undertake an internal audit of policies, recruitment, communications, and imagery.
- Identify where improvements could support inclusivity and community representation.

Step 3 – Strengthen Community Engagement Foundations (Linked to Place Plan actions)

- Map current relationships with minority ethnic residents and groups across the Bay of Colwyn area.
- Identify opportunities through existing events (e.g. Prom Xtra) to promote inclusive involvement.

- Begin outreach to schools, youth groups, and faith/community organisations.

Step 4 – Identify Initial Commitments (Summer 2026)

Council could consider adopting 1–2 achievable actions, for example:

- Hosting a Listening Event or focus conversation as part of the Place Plan's community engagement calendar.
- Offering introductory awareness training for Members and staff.

Step 5 – Review Progress (Annually)

A short annual report could be produced on progress made, with the option to submit commitments to OVW.

6. Financial Considerations

At this stage, no dedicated budget is required.

However, Members may wish to consider a small allocation in 2026/27—for example, to support outreach events or training—similar to the modest commitment made in Haverfordwest (£1,200 annually).

7. Recommendations

Members are asked to:

- 1. Note the guidance from One Voice Wales and the example provided by Haverfordwest Town Council.**
- 2. Agree that Bay of Colwyn Town Council is not yet in a position to adopt a full Anti-Racism Action Plan.**
- 3. Approve the staged approach outlined in Section 5.**
- 4. Request that the Town Clerk brings back a progress update in Summer 2026 following Step 1 and 2 activities.**